

PSRPanel Project

School of Public Affairs and Administration Rutgers University 111 Washington Street Newark, NJ 07102

Survey Report #7

Winter 2013 Quarterly Questionnaire

About the Survey

This Survey Report presents findings of a PSRPanel online survey about current topics in public service and working in the public sector.

The survey was conducted in January 2013, and included online responses from 220 panelists.

About the Panel

The Public Service Research Panel, PSRPanel, is an online community of public service professionals who sign up to participate in occasional web-based surveys and studies about the important work they do and the organizations they help lead.

It is important to point out that the panel is not a random sample, and thus the results are not scientifically projectable to the larger population.

For more information visit www.psrpanel.org or email psrpanel@rutgers.edu

Quarterly Questionnaire (Winter 2013)

1. Generally speaking, would you say things in this country are heading in the right direction, or are they off on the wrong track?

	Resp	ponsePercent	ResponseCount
Right direction		58.9%	112
Wrong track		41.1%	78
	Answ	eredQuestion	190
	Skip	pedQuestion	30

2. Is now a good time, or bad time, to work in the . . .

	Good time	Bad time	RatingCount
public sector?	46.8% (102)	53.2% (116)	218
non-profit sector?	40.0% (86)	60.0% (129)	215
private (for-profit) sector	59.7% (129)	40.3% (87)	216
		AnsweredQuestion	219
		SkippedQuestion	1

3. If President Obama and Congress cannot reach a budget agreement, how concerned are you about what might happen to . . .

	Very concerned	Somewhat concerned	Not too concerned	RatingCount
your job	21.6% (47)	34.9% (76)	43.6% (95)	218
the organization where you work	27.2% (59)	38.7% (84)	34.1% (74)	217
the US economy	62.7% (138)	31.4% (69)	5.9% (13)	220
			AnsweredQuestion	220
			SkippedQuestion	0

4. For each of the following, please indicate how important you personally think it is in a job. Ho

				5	6	7	8	9	10=Ex imp
0.5% (1)	0.0%	1.4% (3)	0.5% (1)	4.2% (9)	7.5% (16)	10.8% (23)	23.1% (49)	18.4% (39)	33.5
1.4% (3)	0.0%	2.8% (6)	5.1% (11)	8.4% (18)	20.1% (43)	19.6% (42)	22.9% (49)	7.9% (17)	11.7
0.5% (1)	0.0%	0.9% (2)	1.9% (4)	1.9% (4)	5.7% (12)	11.3% (24)	23.6% (50)	22.2% (47)	32.1
0.5% (1)	0.0%	0.5% (1)	0.9%	2.8%	1.4% (3)	5.2% (11)	17.8% (38)	25.8% (55)	45.1
0.9% (2)	0.0%	1.4% (3)	2.3% (5)	4.2% (9)	5.6% (12)	15.4% (33)	29.4% (63)	19.2% (41)	21.5
0.9% (2)	0.0%	0.5% (1)	0.9% (2)	4.7% (10)	3.7% (8)	12.6% (27)	22.0% (47)	21.0% (45)	33.6
0.0% (0)	0.5% (1)	0.9%	0.9% (2)	1.9% (4)	3.3% (7)	10.3% (22)	17.3% (37)	20.6% (44)	44.4
2.8% (6)	1.9% (4)	4.2% (9)	3.7% (8)	14.0% (30)	14.4% (31)	14.9% (32)	20.0% (43)	9.8% (21)	14.4
	0.5% (1) 0.5% (1) 0.9% (2) 0.9% (2) 0.0% (0)	1.4% (3) (0) 0.5% (1) 0.0% (0) 0.5% (1) 0.0% (0) 0.9% (2) 0.0% (0) 0.9% (2) 0.0% (0) 0.0% (0) 0.5% (1) 2.8% (6) 1.9%	1.4% (3) (0) (6) 0.5% (1) 0.0% 0.9% (2) 0.5% (1) 0.0% 0.5% (0) (1) 0.9% (2) 0.0% 1.4% (0) (3) 0.9% (2) 0.0% 0.5% (0) (1) 0.0% (0) 0.5% 0.9% (1) (2) 2.8% (6) 1.9% 4.2%	1.4% (3) (0) (6) (11) 0.5% (1) 0.0% 0.9% 1.9% (4) 0.5% (1) 0.0% 0.5% 0.9% (0) (1) (2) 0.9% (2) 0.0% 1.4% 2.3% (0) (3) (5) 0.9% (2) 0.0% 0.5% 0.9% (0) (1) (2) 0.0% (0) 0.5% 0.9% (0) (2) 2.8% (6) 1.9% 4.2% 3.7%	1.4% (3) (0) (6) (11) (18) 0.5% (1) 0.0% (0) 0.9% (2) 1.9% (4) 1.9% (4) 0.5% (1) 0.0% (0) 0.5% (1) 0.9% (2) 2.8% (6) 0.9% (2) 0.0% (1) 1.4% (2) 2.3% (4) 4.2% (6) 0.9% (2) 0.0% (0) 0.5% (0) 0.9% (2) 4.7% (0) 0.9% (2) 0.0% (0) 0.5% (0) 0.9% (1) 1.9% (2) 0.0% (0) 0.5% (1) 0.9% (2) 0.9% (2) 1.9% (2) 0.8% (6) 1.9% (2) 4.2% (2) 3.7% (4)	1.4% (3) (0) (6) (11) (18) (43) 0.5% (1) 0.0% 0.9% 1.9% 1.9% 5.7% (12) (4) (4) (12) 0.5% (1) 0.0% 0.5% 0.9% 2.8% 1.4% (0) (1) (2) (6) (3) 0.9% (2) 0.0% 1.4% 2.3% 4.2% 5.6% (0) (3) (5) (9) (12) 0.9% (2) 0.0% 0.5% 0.9% 4.7% 3.7% (0) (1) (2) (10) (8) 0.0% (0) 0.5% 0.9% 0.9% 1.9% 3.3% (1) (2) (2) (4) (7)	1.4% (3) (0) (6) (11) (18) (43) (42) 0.5% (1) 0.0% 0.9% 1.9% 1.9% 5.7% 11.3% (12) (24) 0.5% (1) 0.0% 0.5% 0.9% 2.8% 1.4% 5.2% (0) (1) (2) (6) (3) (11) 0.9% (2) 0.0% 1.4% 2.3% 4.2% 5.6% 15.4% (0) (3) (5) (9) (12) (33) 0.9% (2) 0.0% 0.5% 0.9% 4.7% 3.7% 12.6% (0) (1) (2) (10) (8) (27) 0.0% (0) 0.5% 0.9% 0.9% 1.9% 3.3% 10.3% (1) (2) (2) (4) (7) (22)	1.4% (3) (0) (6) (11) (18) (43) (42) (49) 0.5% (1) 0.0% 0.9% 1.9% 1.9% 5.7% 11.3% 23.6% 0.5% (1) 0.0% 0.5% 0.9% 2.8% 1.4% 5.2% 17.8% 0.5% (1) 0.0% 0.5% 0.9% 2.8% 1.4% 5.2% 17.8% 0.5% (1) 0.0% 1.4% 2.3% 4.2% 5.6% 15.4% 29.4% 0.9% (2) 0.0% 1.4% 2.3% 4.2% 5.6% 15.4% 29.4% 0.9% (2) 0.0% 0.5% 0.9% 4.7% 3.7% 12.6% 22.0% 0.9% (2) 0.0% 0.5% 0.9% 4.7% 3.7% 12.6% 22.0% 0.9% (2) 0.0% 0.5% 0.9% 1.9% 3.3% 10.3% 17.3% 0.0% (0) 0.5% 0.9% 0.9% 1.9% 3.3% 10.3% 17.3% 0.0% (0) 1.9% 4.2% 3.7% 14.0% 14.4% 14.9% 20.0% <	1.4% (3) (0) (6) (11) (18) (43) (42) (49) (17) 0.5% (1) (0) (2) (4) (4) (12) (24) (50) (47) 0.5% (1) (0) (2) (4) (4) (12) (24) (50) (47) 0.5% (1) (0) (1) (2) (6) (3) (11) (38) (55) 0.9% (2) (0) (3) (5) (9) (12) (33) (63) (41) 0.9% (2) (0) (1) (2) (10) (8) (27) (47) (45) 0.0% (0) (1) (2) (2) (4) (7) (22) (37) (44)

5. What is your age?

	D	Deen successive states
	ResponsePercent	
18	0.0%	0
19	0.0%	0
20	0.0%	0
21	0.0%	0
22	0.0%	0
23	0.5%	1
24	0.0%	0
25	1.5%	3
26	2.4%	5
27	1.0%	2
28	3.9%	8
29	1.0%	2
30	1.5%	3
31	2.4%	5
32	1.5%	3
33	0.5%	1
34	1.9%	4
35	2.9%	6
36	1.9%	4
37	1.5%	3
38	2.9%	6
39	1.9%	4
40	1.0%	2

41		2.9%	6
42		4.4%	9
43		2.4%	5
44	1	1.5%	3
45	2	2.4%	5
46	3	3.9%	8
47	3	3.4%	7
48	1	1.9%	4
49		2.9%	6
50		4.4%	9
51	3	3.4%	7
52	1	1.5%	3
53	3	3.9% 8	R
	_		0
54		5.8% 12	
	5	5.8% 12	
54	5	5.8% 12 3.4% 7	2
54 55	5 5 5 5 6 5 1 1	5.8% 12 3.4% 7 1.9% 4	2 7
54 55 56	5 6 7 9 1 1 1 1 1 1	5.8% 12 3.4% 7 1.9% 4	7
54 55 56 57		5.8% 12 3.4% 7 1.9% 2 3.4% 7	2 7 4 7
54 55 56 57 58		5.8% 12 3.4% 7 1.9% 2 3.4% 7 1.5% 3	2 7 4 7 3
54 55 56 57 58 59		5.8% 12 3.4% 7 1.9% 2 3.4% 7 1.5% 3	7 4 7 3
54 55 56 57 58 59		5.8% 12 3.4% 7 1.9% 2 1.5% 3 1.9% 2 1.5% 3	7 4 7 3 4 3
54 55 56 57 58 59 60 61		5.8% 12 3.4% 7 1.9% 2 3.4% 7 1.5% 3 1.9% 2 1.5% 3	2
54 55 56 57 58 59 60 61 62		5.8% 12 3.4% 7 1.9% 4 3.4% 7 1.5% 3 1.9% 4 1.5% 3 1.9% 4 0.5% 6	2 7 4 7 3 4 3 4 6
54 55 56 57 58 59 60 61 62 63		5.8% 12 3.4% 7 1.9% 2 3.4% 7 1.5% 3 1.9% 2 1.5% 3 1.9% 2 1.5% 3 1.9% 2 1.5% 3	7 4 7 3 4 3 4 1

	SkippedQuestion	14
	AnsweredQuestion	206
70 or older	1.5%	3
69	0.5%	1
68	1.0%	2
67	0.0%	0

6. Question Random Assignment

1=Not at									10=Ex
all	2	3	4	5	6	7	8	9	imp
important									Шр

Question Random Assignment - Text 1

Now, looking back 10 years ago -- how important was each of the following to you back then?

34.9	14.5% (12)	19.3% (16)	12.0% (10)	7.2% (6)	2.4%	3.6% (3)	4.8% (4)	1.2% (1)	0.0% (0)	job security
22.9	7.2% (6)	26.5% (22)	14.5% (12)	13.3% (11)	7.2% (6)	4.8% (4)	0.0%	2.4% (2)	1.2% (1)	high income
34.1	22.0% (18)	17.1% (14)	13.4% (11)	3.7% (3)	4.9% (4)	2.4% (2)	1.2% (1)	1.2% (1)	0.0% (0)	good opportunities for advancement
38.6	19.3% (16)	16.9% (14)	7.2% (6)	8.4% (7)	6.0% (5)	1.2% (1)	2.4% (2)	0.0%	0.0% (0)	an interesting job
13.3	15.7% (13)	15.7% (13)	14.5% (12)	13.3% (11)	9.6% (8)	6.0% (5)	7.2% (6)	2.4% (2)	2.4% (2)	a job that allows someone to work independently
26.5	16.9% (14)	14.5% (12)	14.5% (12)	10.8% (9)	8.4% (7)	4.8% (4)	2.4% (2)	0.0%	1.2% (1)	a job that allows someone to help other people
31.3	16.9% (14)	13.3% (11)	13.3% (11)	10.8% (9)	9.6% (8)	2.4% (2)	2.4%	0.0%	0.0% (0)	a job that is useful to society
15.7	10.8%	8.4% (7)	13.3% (11)	16.9% (14)	10.8% (9)	6.0% (5)	8.4% (7)	2.4% (2)	7.2% (6)	a job that allows someone to decide their times and days of work

Question Random Assignment - Text 2

Now, looking ahead 10 years from now -- how important do you think each of the following will be to you then?

29.1	20.9% (18)	18.6% (16)	10.5% (9)	7.0% (6)	2.3% (2)	4.7% (4)	2.3% (2)	2.3% (2)	2.3% (2)	job security
16.3	12.8% (11)	19.8% (17)	15.1% (13)	15.1% (13)	11.6% (10)	3.5% (3)	1.2% (1)	2.3%	2.3% (2)	high income
19.0	10.7% (9)	22.6% (19)	19.0% (16)	6.0% (5)	9.5% (8)	6.0% (5)	1.2% (1)	2.4% (2)	3.6% (3)	good opportunities for advancement
41.9	24.4% (21)	17.4% (15)	12.8% (11)	1.2% (1)	0.0%	1.2% (1)	0.0%	0.0%	1.2% (1)	an interesting job
27.4	19.0% (16)	21.4% (18)	16.7% (14)	3.6%	6.0% (5)	1.2% (1)	2.4%	0.0%	2.4% (2)	a job that allows someone to work independently

a job that allows someone to help other people	0.0% (0)	1.2% (1)	0.0%	1.2% (1)	3.5% (3)	3.5% (3)	12.9% (11)	16.5% (14)	17.6% (15)	43.5
a job that is useful to society	1.2% (1)	1.2% (1)	0.0%	1.2% (1)	3.5% (3)	1.2% (1)	10.5% (9)	15.1% (13)	20.9% (18)	45.3
a job that allows someone to decide their times and days of work	4.7% (4)	1.2% (1)	2.3% (2)	5.8% (5)	5.8% (5)	7.0% (6)	15.1% (13)	20.9% (18)	14.0% (12)	23.3

7. Question Random Assignment

ResnonsePercent	DochoncoCount

Question Random Assignment - Text 2

In the last 10 years, how many different jobs or positions have you had?

1	18.5%	15
2	27.2%	22
3	19.8%	16
4	9.9%	8
5	11.1%	9
6	7.4%	6
7	1.2%	1
8	2.5%	2
9	0.0%	0
10 or more	2.5%	2

Question Random Assignment - Text 3

In the next 10 years, how many different jobs or positions do you think you will have?

1	10.3%	9
2	42.5%	37
3	27.6%	24
4	11.5%	10
5	4.6%	4
6	2.3%	2
7	0.0%	0
8	0.0%	0
9	0.0%	0
10 or more	1.1%	1

AnsweredQuestion	168
SkippedQuestion	52

	1=Not at all important	2	3	4	5	6	7	8	9	10=Ex
job security	0.0% (0)	0.0%	0.0%	0.0%	4.8% (1)	0.0%	9.5% (2)	14.3% (3)	19.0% (4)	52.4
high income	0.0% (0)	0.0%	0.0%	4.8% (1)	4.8% (1)	9.5% (2)	9.5% (2)	42.9% (9)	23.8% (5)	4.8
good opportunities for advancement	0.0% (0)	0.0%	0.0%	0.0%	4.8% (1)	9.5% (2)	14.3% (3)	14.3% (3)	28.6% (6)	28.0
an interesting job	0.0% (0)	0.0%	0.0%	0.0%	9.5% (2)	0.0%	4.8% (1)	23.8% (5)	23.8% (5)	38.
a job that allows someone to work independently	0.0% (0)	0.0%	0.0%	0.0%	9.5% (2)	19.0% (4)	23.8% (5)	19.0% (4)	19.0% (4)	9.5
a job that allows someone to help other people	0.0% (0)	0.0%	0.0%	4.8% (1)	9.5% (2)	4.8% (1)	9.5% (2)	23.8% (5)	4.8% (1)	42.9
a job that is useful to society	0.0% (0)	0.0%	0.0%	0.0%	9.5% (2)	4.8% (1)	19.0% (4)	4.8% (1)	19.0% (4)	42.9
a job that allows someone to decide their times and days of work	0.0% (0)	0.0%	0.0%	0.0%	14.3%	23.8%	14.3%	9.5% (2)	14.3% (3)	23.

9. In the next 10 years, how many different jobs or positions do you think you will have?

3. In the flext to years, now many different jobs of positions do you think you will have:					
	ResponsePercent	ResponseCount			
1	4.8%	1			
2	19.0%	4			
3	33.3%	7			
4	14.3%	3			
5	23.8%	5			
6	0.0%	0			
7	0.0%	0			
8	0.0%	0			
9	0.0%	0			
10 or more	4.8%	1			
	AnsweredQuestion	21			
	SkippedQuestion	199			

10. Now, looking back 10 years ago -- how important was each of the following to you back the 1=Not at 10=Ex all 2 3 4 5 6 7 9 8 imp important 0.0% 4.2% 4.2% 4.2% 12.5% 16.7% 25.0% 8.3% job security 0.0% (0) 25.0 (0)(1) (1) (1) (3) (4) (2) (6) 4.2% 4.2% 4.2% 0.0% 8.3% 12.5% 41.7% 8.3% high income 0.0% (0) 16.7 (1) (1) (1) (0)(2) (3)(2) (10)good opportunities for 0.0% 4.2% 0.0% 4.2% 0.0% 8.3% 16.7% 29.2% 4.2% (1) 33.3 advancement (0) (1) (0) (0) (2) (4) (7) (1) 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 29.2% 16.7% 0.0% (0) an interesting job 54.2 (0) (0)(0)(0)(4) (0)(0)(7) 0.0% a job that allows someone to work 0.0% 4.2% 0.0% 8.3% 20.8% 20.8% 33.3% 0.0% (0) 12.5 independently (0)(0)(1) (0)(2) (5) (5) (8) a job that allows someone to help 0.0% 0.0% 0.0% 0.0% 8.3% 12.5% 20.8% 12.5% 4.2% (1) 41.7 other people (0)(0)(0)(0)(2) (3)(5) (3)0.0% 0.0% 0.0% 0.0% 4.2% 12.5% 16.7% 12.5% a job that is useful to society 0.0% (0) 54.2 (0)(0)(0)(0)(1) (3) (4) (3)a job that allows someone to decide 4.2% 8.3% 8.3% 12.5% 16.7% 12.5% 8.3% 25.0% 0.0% (0) 4.2 their times and days of work (1) (2) (2) (3)(4) (3)(2) (6)

11. In the last 10 years, how many different jobs or positions have you had?					
	ResponsePe	rcent	ResponseCount		
1		31.8%	7		
2		36.4%	8		
3		9.1%	2		
4		13.6%	3		
5		4.5%	1		
6		0.0%	0		
7		0.0%	0		
8		0.0%	0		
9		0.0%	0		
10 or more		4.5%	1		
	AnsweredQue	estion	22		
	SkippedQue	stion	198		

12. Thinking again about what you personally value in a job						
	Not at all	Only a little	Some	A fair amount	A great deal	RatingCount
how much has this changed for you in last 10 years?	5.6% (12)	23.5% (50)	19.7% (42)	28.6% (61)	22.5% (48)	213
how much do think it will change for you in the next 10 years?	7.0% (15)	27.1% (58)	23.4% (50)	24.8% (53)	17.8% (38)	214
AnsweredQuestion						214
SkippedQuestion					6	

13. Where do you currently work?						
		ResponsePercent	ResponseCount			
Public sector		64.6%	137			
Non-profit sector		17.9%	38			
Private (for-profit) sector		6.1%	13			
Student/retired/unemployed		5.7%	12			
Other (please specify)		5.7%	12			
		AnsweredQuestion	212			
		SkippedQuestion	8			
14. Are you						

14. Are you		
	ResponsePercent	ResponseCount
Male	50.0%	105
Female	50.0%	105
	AnsweredQuestion	210
	SkippedQuestion	10

15. Do you consider yourself to be							
		ResponsePercent	ResponseCount				
White		71.6%	151				
Black		13.3%	28				
Hispanic		5.2%	11				
Asian		4.3%	9				
Other		5.7%	12				
		AnsweredQuestion	211				
		SkippedQuestion	9				

16. What is the highest level of education you have completed?							
	ResponsePercent	ResponseCount					
High school	1.4%	3					
Some college	1.9%	4					
Graduated from college	10.0%	21					
Some graduate school	11.4%	24					
Completed graduate school	75.2%	158					
	AnsweredQuestion	210					
	SkippedQuestion	10					

17. Where do you currently live? ResponsePercent ResponseCount Northeast (US) 33.3% 70 South (US) 21.0% 44 Midwest (US) 17.6% 37 West (US) 19.0% 40 Outside the US (please specify country) 9.0% 19 AnsweredQuestion 210 SkippedQuestion 10